



Delta Nu Alumni Association  
Tau Kappa Epsilon  
Bob Noren, President Delta Nu Alumni Association



## Letter from the President

Hi Fraters,  
I am thrilled to begin my second year as Alumni Association President. It is my pleasure to represent you – the more than 207 people who proudly call themselves DN TKE Alumni members.

The Alumni Association leadership continues to focus on elevating the alumni experience as well to support and serve our active Chapter through providing leadership, mentorship, and scholarships.

This year we will be refining and implementing our Strategic Plan that was created through our ideation and collaboration sessions in 2023.

Being a member of the DN TKE family comes with an overwhelming sense of pride for our beloved Fraternity and alma mater. We will bring new and revitalized opportunities to you that allow you to get involved with the group.

As the year progresses, we look forward to coming together both virtually and in-person at our normal events as well as smaller regional and pledge class focused gatherings.

We are also excited to host one of our favorite traditions - The TKE Memorial Golf Tournament which is also combined this year with the DN TKE 70th Anniversary Celebration event and we'll be sharing more information on how to participate in that soon.

I invite you to come along with us for the exciting year we have ahead!

Yours in the Bond,  
Bob Noren  
Alumni Association Board President (910)

### In this issue . . .

- Upcoming Events
- Committee reports
- Active Chapter update
- Triangle Awards
- Influential Tekes
- . . . and much more

## Alumni Association Update

### SAVE THE DATE! More Information and Details to Follow!

#### TKE International — 125th Anniversary

Date: Wednesday, January 10th

Call/Text Your Fraters and Pledge Brothers!

#### TKE Delta Nu Alumni Association — Annual Meeting

Date: Saturday, February 3rd

Time: 1:00 pm — 4:00 pm

Location: NWMSU Online Campus

Address: 6889 N. Oak Trfy Way Ste. 400 Gladstone, MO 64118

Happy Hour to Follow — And You're Invited to Attend!

#### TKE Delta Nu Alumni Weekend — 70th Anniversary Celebration

Date: Friday, May 31st — Saturday, June 1st

Location: Maryville, MO (Mozingo, TKE House, Campus)

Events: TKE DN Memorial Golf Tournament / TKE House Party /

Backyard BBQ + Yard Games / Triangle Awards / Banquet

#### 2023 Alumni Association Board Officers

Term Expires	SCROLL	OFFICER - DNAA Board
2026	910	Bob Noren - Alumni Board President
2026	976	Brent Phillips-Alumni Board Vice President
2025	1711	Peyton Lewis - Recording Secretary
2027	651	Brad Shelton - Treasurer Alumni Assn
2025	853	Mark Witthar - Triangle Award Chairman
2024	926	Kirby Luke - Communications Chairman
2025	905	Bill Adams - Philanthropic TKE Scholarship Chairman
2027	438	Keith Jorgensen - Capital Improvements and Teke for Life Wall Chairman
2025	920	Tony Dorrel - Social Chairman
2027	775	Steve Brightwell - DNAA Membership Chairman
2026	1354	Brian Carroll - Past Alumni Board President
	1174	Tracy Bottoms - Member at Large



6889 N. Oak Trfy Way Ste. 400 Gladstone, MO 64118



# Alumni Association Treasurer's Report

## Treasurer's Report

DNAA transferred \$35,000 from the Alumni Checking account to an interest-bearing account along with \$25,000 from the short-term and \$10,000 from the long-term Capital Improvements. We can pull the money back into the individual accounts whenever needed. This account was set up in early July 2023 and to date we have earned a total of \$857 in interest.

There is a total of \$4,400 in the Alumni checking account and \$5,000 in Capital Improvements readily available. The annual budget for the 2024 calendar year will be presented at the annual meeting for approval by the DNAA membership.

The fall golf proceeds were roughly \$4,500 and after all bills were paid, we sent more than \$950 to the TKE Active Scholarship Fund.

The DNAA holds two loan with the Property Board, one from capital improvement for \$2,900 and a short-term loan to the house of \$8,800 when it was empty in 20217. No progress has been made on the payment of these interest fee loans in 2023.

### For the year ending December 31, 2023

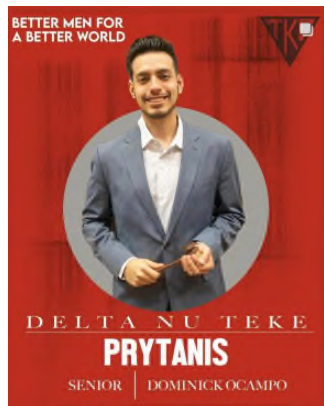
- Income \$45,910 (Golf, Dues, Scholarship and Capital Improvements Donations)
- Expenses \$29,156 (Awards, website, database, golf, flowers, postage, tax prep, social events)
- Net Income \$16,700 (sent to Capital Improvements and Scholarships)

YITB,  
Brad Shelton  
Treasurer Alumni Assn (651)





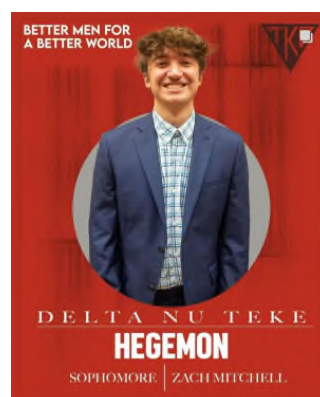
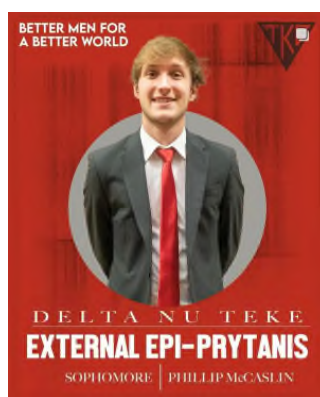
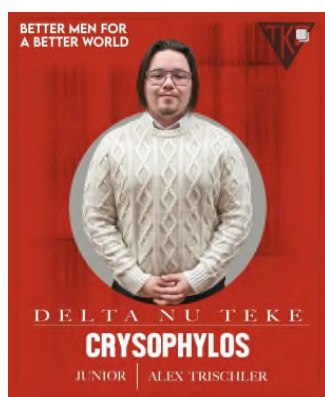
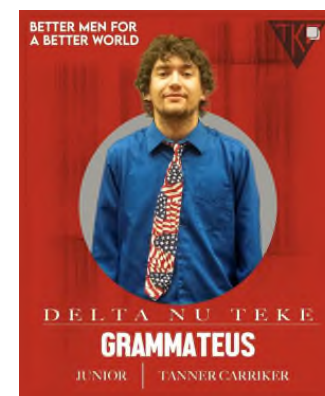
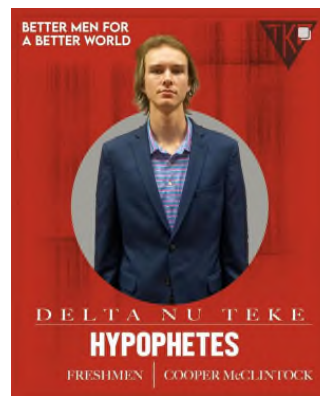
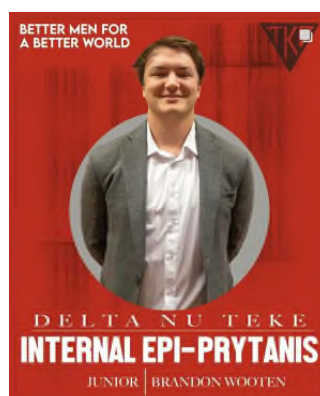
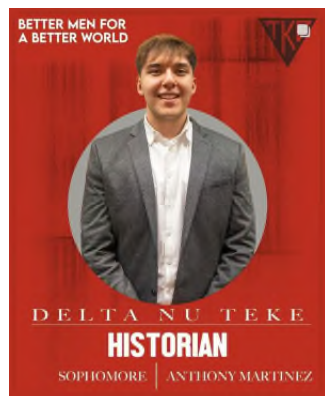
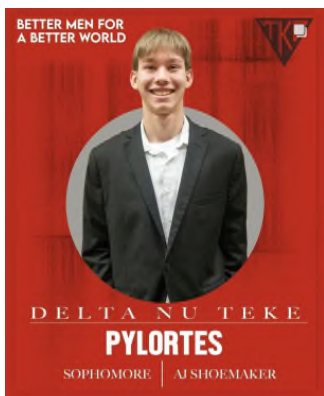
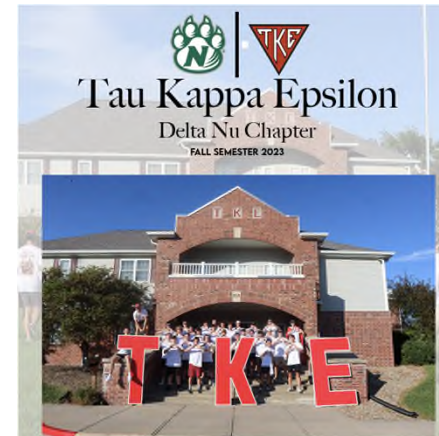
## Active Chapter Report – 2023



**We completed 2024 Executive Board elections for the calendar year beginning January 1, 2024.**

Dominick A. Ocampo 1755 – Prytanis (President)  
 Phillip E. McCaslin 1754 - External Epi-Prytanis  
 Brandon M. Wooten 1744 - Internal Epi-Prytanis  
 Alex Trischler 1776- Crysochylos (Treasurer)  
 Tanner J. Carriker 1751 - Grammateus (Secretary)  
 AJ Shoemaker 1757- Pylortes (Sergeant at Arms)  
 Anthony Martinez 1762- Histor (Historian)  
 Cooper McClintock 1768 – Hypophetes (Chaplain)  
 Zack V. Mitchell 1764- Hegemon (Educator)  
 Dino M. Parscale - Recruitment Chair

The Active Chapter review is uploaded on the DNAA web site. Please visit the page to read more about the Active Chapter.



YITB,  
Dominick A. Ocampo  
Chapter Prytanis (1755)



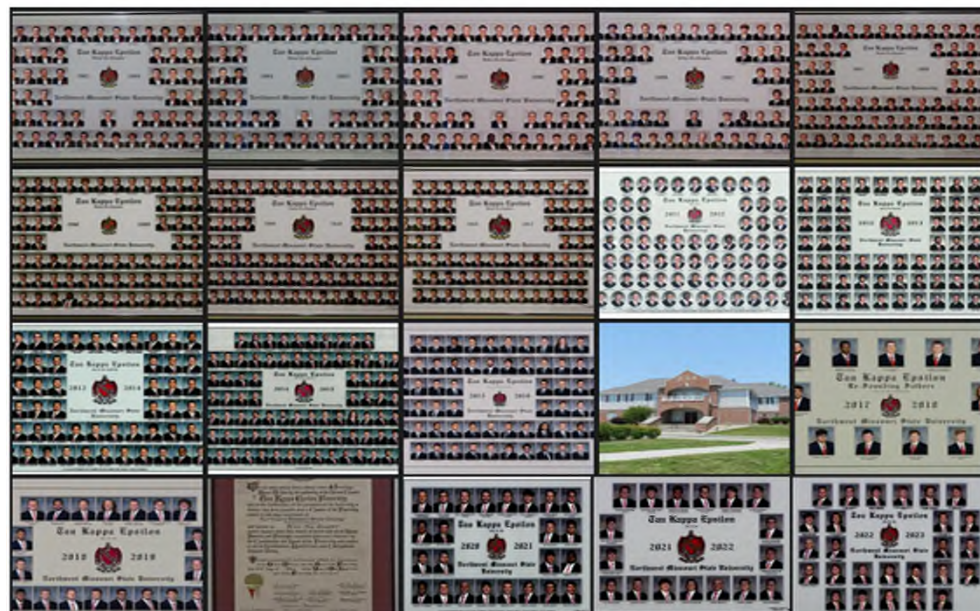
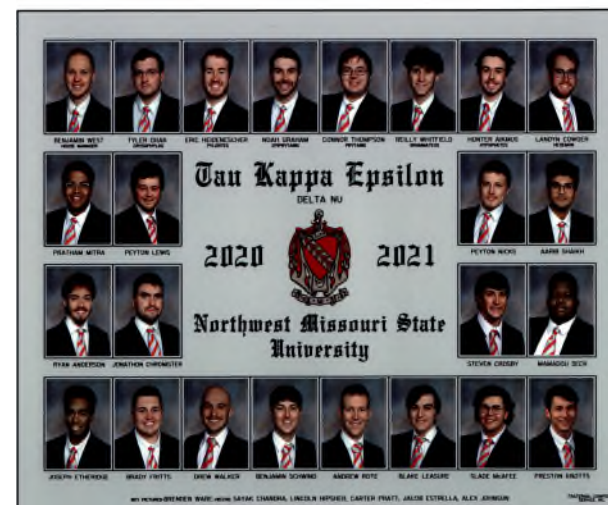
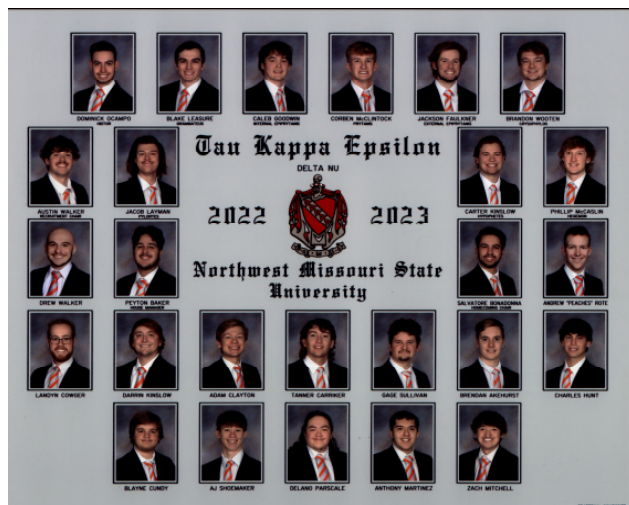


## Composite Update

The chapter completed and installed the three new composites that were on hold with the printer.

We have completed compiling composites for the last 10 years, missing only 2019-2020.

The composite picture for the 2023-2024 school year is scheduled in January 2024.





## Chapter Advisor Report

The chapter currently has 39 active members; including the 14 new members picked up this fall through recruitment. They plan to enter the spring semester with 36 active members. Through their work this fall they have raised \$2,200 to donate to St. Jude and have accumulated over 350 service hours. The chapter scored 100% on their KRAs. New member training finished the week of October 2nd, and three fires, secret work, and initiation was completed the week of October 9th within initiation on October 14th. The house is currently at 15-member occupancy with a goal of 20-member occupancy for the 2024-25 school year.

Mom's Day was held on November 4th, and the Regional Leadership Conference to be held by TKE Grand Chapter in Chicago on Feb 3<sup>rd</sup> and 4<sup>th</sup>. The chapter plans to send 10 men to this conference. Northwest homecoming was a huge success and TKE and IFC completed officer elections in early November.



YITB,  
Dave Cox  
BOA Chairman and Chapter Advisor (960)





# Delta Nu Housing Corporation Report

## Housing Report

The Housing Corporation meets monthly to discuss contracts, track payments and collections, and discuss all other topics related to the operation of the house. All bills including taxes, mortgage payments and Insurance are paid thru Nov 2024. Our mortgage balance is now down to \$122,500 and scheduled to be paid off in 5.5 years. We have \$9,100 in AR for Spring rent and owe the DNAA \$22,000 for short term loans from Capital Improvements for house repairs and payments made to keep the house when it was empty in 2017. At the December meeting, all Property Board Officers agreed to return for 2024.

The Housing Corporation offers three payment options: monthly, semester, school year.

All rental contracts are for nine months and do not include summer rental.

Option 1: \$400 a month / \$4,800 for the school year.

Option 2: Semester rent \$2,200 / \$4,400 for the school year.

Option 3: One time payment of \$4,600 due in September 2024.

New housing contracts, including these options, are out for the 2024-25 school year.

There are 14 fraters living in the house this spring, with a target of 20 house residents in 2024-025.

### Scroll Officer - Property Board 2024

813	Kevin Pritchard - Property Board President
806	Steve Fox - Property Board Vice President
805	Jon Cundiff - Treasurer Property Board
949	Curt Claycomb - Property Board Secretary
1005	Mike Clark - Alumni Property Manager
877	Martin L. Maudlin - Member at Large Property Board
1342	Geoff E. Neill - Member at Large Property Board
1044	Mark Gerling - Member at Large Property Board
1756	Gage Sullivan House Manager 23-24

YITB,

Kevin Pritchard - Property Board President (813)

Jon Cundiff - Treasurer Property Board (805)



## 2023 Capital Improvements Report

### Capital Improvements Report

Happy New Year from Capital Improvements. This is an update of the goals and objectives for “CI”, both long-term and short-term. First, a little primer on what Capital Improvements is all about.

The fund exists to support improvements or enhancements to the TKE house or property. Fraters (and others) make non-tax-deductible donations to the TKE House Capital Improvement Fund. They receive recognition of their lifetime donations achieving different levels of “brick” on The Richard W. Wiles (ΔN 365) Teke for Life Alumni Donor Wall”. There are 7 levels of donors reflecting the total amount of individual lifetime donations starting at \$500. Chapter Eternal Fraters may be recognized by a donation in his name to the Memorial Wall.

Fraters’ contributions support the future of Delta Nu’s physical presence at Northwest Missouri State University. You can view the virtual by clicking on this link: <https://www.nwtke.com/tke-house-capital-improvements/>

Recently, Capital Improvement funds were used for completion of the fire pit and installation of two basketball hoops. Underway for this spring is the relocation of the large wall mounted projector screen in the chapter room for better viewing. With input from the Property Board and the BOA and with requests from the undergrad chapter, a list of potential Capital Improvements projects is being created.

Delta Nu has been blessed to have generous fraters making donations to “CI” over the years. We thank them for making Delta Nu what it is today. It takes a generous heart and a true commitment to our brotherhood when making a donation. We thank you!

Fraters, let us continue to make Delta Nu a chapter to be proud of with an excellent TKE house and property. We must maintain our beautiful house and make it an inviting place to live. Look for more information about Capital Improvements on the website. Again, thank you for your generous contributions!

YITB,  
Keith Jorgensen  
Capital Improvements and TEKE for Life Wall Chairman (438))





## Influential Tekes

As TKE approaches the 125th Founders Day on Jan. 10th, 2024, TKE Headquarters is honoring 125 influential Tekes. Frater Dr. B. D. Owens (Delta-Nu, Northwest Missouri St.) made significant impacts as an educator & administrator. He became president of Northwest in 1977, the only alumnus to become president. He served TKE as Grand Pylortes & TKE Foundation Board for four years. **#125in125tke**



**Dr. BOB**

OWENS

**DELTA-NU**

*Northwest Missouri State University*

Frater B. D. Owens has made significant impacts as an educator, administrator and with TKE. With TKE, he was Grand Pylortes in 1979 and served on the TKE Foundation Board for four years. He graduated from Northwest Missouri State and entered the Air Force rising to Captain during his service. He received a PhD from the University of Pennsylvania and began teaching at Bowling Green University. He has worked on the American Council on Education grant and trained one year under President Elvis Stahr at the University of Indiana. He then became the youngest president of the University of Tampa when appointed in 1971. Owens became president of Northwest Missouri State in 1977 and, as of 2019, was the only alumnus to become president. After serving as a consultant to a Belize-based school, in 2001 he became interim president and Chief Financial Officer as the school moved to the Cayman Islands.

**CIRCLE OF EXCELLENCE**

**TRIANGLE AWARD**

**ORDER OF THE SHIELD**



# TKE Chapter Scholarship 2023 Report

## TKE Active Scholarship

These new members (joined TKE in the fall of 2023) earned the Current Active Chapter Member Scholarship of \$350 each. This is for initiated members of the chapter who:

- a) are full time students (12 hours or more per semester),
- b) are in good standing with the chapter,
- c) have a signed contract to live in the TKE house for 2024-25 school year, and
- d) maintain a cumulative GPA of 3.0 or better

### Congratulations:

Joshua Borst (1767); Joe Connelly (1766); Colton Gamble (1765); James George (1772)  
Jason Holland (1771); Cooper McClintock (1768); Lukas Noecker (1773); Cooper Orr (1769)  
Cole Scheffler (1770); Kaeden Schmitz (1775)

YITB,  
Bill Adams  
Scholarship Chairman (905)





## Peter J. Greve TKE Alumni Scholarship

The PJG Scholarship was established in May 2008 with the goal of promoting Northwest Missouri State, TKE and the achievement of a college education.

This is a \$1,000 scholarship that will be awarded to an incoming freshman/graduating high school senior. To be eligible, applicants must have maintained a high school cumulative GPA of 3.0 or above from ninth grade through the first semester of their senior year. The applicant must be an accepted entering freshman by Northwest Missouri State University and nominated by a TKE alumnus. No specific major is required.

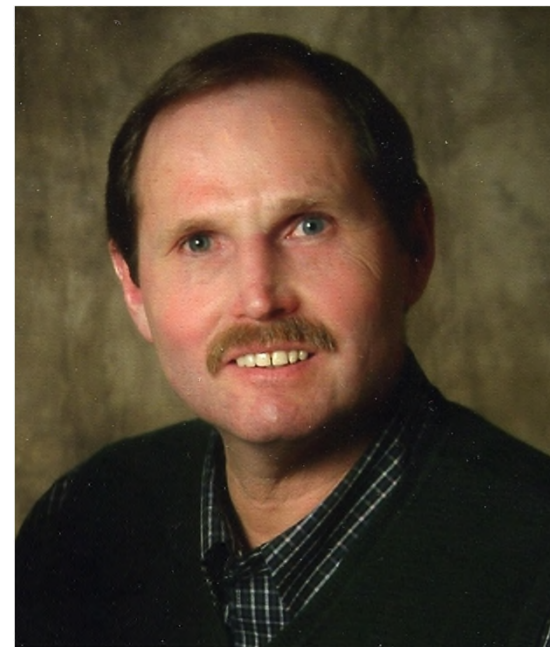
To date the Fund has provided more than 17 \$1,000 scholarships to Northwest students that were nominated by a Delta Nu Teke, most directly related to that Frater. If you have a son or daughter, niece or nephew attending Northwest this fall, please encourage them to apply.

Delta Nu TEKE alumni serve as evaluators and will review student transcripts, supporting information, and recommendation letters in their deliberations. As monies allow, several scholarships can be awarded. Applications are due annually on February 1, 2024, for the 2024-2025 school year.

Here is the link to the application <https://www.nwtke.com/peter-j-greve-scholarship/>

TEKE alumni are encouraged to forward this application to any Delta Nu TEKE alumnus, a teacher, a guidance counselor, or a friend who may know someone who plans to attend NWMSU in the fall of 2024.

YITB,  
Bruce Barlow  
PJG Scholarship Chairman (533)



**Peter J. Greve (580)**

Prytanis at DN 1974; Chapter Service Director at International Headquarters; Executive Director at International Headquarters; Businessman of the in Millard, NE; Active in Boy Scouts and Little League; Founding Member of DN Alumni BOD; Peter J. Greve Scholarship



## Delta Nu AA Membership Report

Our current membership stands at 207 with 27 Lifetime members, 15 deceased and 66 expired memberships.

The Delta-Nu Alumni Association was organized 2005. Our main focus has been to promote and assist alumni activities, thereby offering opportunities for alumni to stay connected and engaged. The DNAA and volunteers have been instrumental in the hosting of multiple activities throughout the year. Events like the Delta-Nu Memorial Scramble at Mozingo's, the Fall TKE Golf tournament held in October at Paradise Point Golf Course, TKE Bowling tournament, NWMSU Homecoming functions, 1978 and 1983 Pledge Class reunions, Royals, Chiefs and MIAA sports gatherings and working at or on various philanthropic service projects.



We are expanding these activities to other cities and need volunteers to host an alumni event, with the financial and logistical support from the DNAA. Your Alumni Association is also very much involved in promoting a positive image of our fraternity at NWMSUTKE. Board of Advisors is directly involved in the oversight of the local chapter offering general guidance to our undergraduate members. Delta Nu Fraters like David Cox serves as Chapter Advisor mentoring our newest TKE's in the proper way to conduct fraternity business and meetings. The Property Board President Kevin Pritchard and his Property Board overseeing the financial health and viability of the TKE House. Frater Keith Jorgensen directs our Capital Improvement needs and Frater Bill Adams manages our growing and impressive scholarship funds.

All of these things are only possible because of membership in the DNAA. Membership does not end with graduation. Whether you are a collegiate or alumni, TKE can be an important part of your life. Our experiences unique, but our Bond is singular and lifelong. If you are not an active member of the DNAA, I encourage you to join today, maybe volunteer to help with Homecoming or organizing a class reunion. If we can increase alumni association membership to 250 active dues paying members, we would generate about \$8,500/year to support alumni social and communication activities and support our beloved Delta-Nu chapter. That's something we can all be proud to say we helped make happen.

You can join online with a credit card at [www.nwtke.com/join-the-delta-nu-alumni-association](http://www.nwtke.com/join-the-delta-nu-alumni-association) or make your check payable to DNAA and mail to DNAA Treasurer Brad Shelton c/o DNAA, 1805 Arabian Avenue, Naperville, IL, 60565 or contact me.

YITB,

Steve Brightwell

DNAA Membership Chairman (775)

[thebitedoctor@yahoo.com](mailto:thebitedoctor@yahoo.com)





## 2024 Triangle Awards Report

Nominations for the Triangle Award closed on November 18<sup>th</sup>. The committee will be meeting in January to finalize our list of winners which will be announced at the Golf outing later this year. The Delta Nu Hall of Honor Triangle Award was established in 2015 to recognize those Fraters who have excelled above and beyond expectations in their profession, in their community, within a civic organization or endeavor, with service to Tau Kappa Epsilon on the local level or within the international fraternity or to Northwest Missouri State University. Significant accomplishments will be honored for areas in a Frater's life that truly exhibit the life skills that being a member of the Delta-Nu Chapter of TKE sought to enhance or instill in them during their college years at Northwest Missouri State.

### Triangle Award - Hall of Honor Inductees by Class There are 44 Delta Nu Tekes Inducted thru 2023

**Inaugural Class – 2015:** James D. Hammond – 21, B.D. Owens – 77, Benny Johnson – 104, Larry Apple – 325, John Banning – 327, Russ Northup -350, Richard Wiles – 365, Billy Ingels – 508, Peter Greve – 580, Mark Witthar – 853, Anthony Dorrel – 920, and Stephen Moss - 927

**Class of 2016:** Paul White – 76, David Hansen – 81, Orlo Shroyer – 281, Jerry Knauss – 345, Kevin Smith - 932

**Class of 2017:** Robert Cotter – 212, Keith Jorgensen – 438, Stephen Eckard – 536, Bradley Shelton – 651, Daniel Canchola - 873

**Class of 2018:** Richard Dinkel – 13, Ed Propst – 276, Bruce Barlow – 533, Jeffrey McNeely – 818, Michael Reiff - 1120

**Class of 2019:** Dwight Grantham – 125, James R. Hawkins – 294, Leroy C. King – 296, Bobbie Nielsen - 640

**Class of 2020:** John Moore – 697, David Cox – 960, Steve Searcy - 673

**Class of 2021:** Ed Phillips – 459, Ron Woolsey – 633, Jon Cundiff – 805, Joe Saubers - 930

**Class of 2022:** EL Reed – 96, Roger Tullberg - 856

**Class of 2023:** Larry Gerdes – 334, Steve Brightwell – 775, Dave Teeter – 901, Brent Steffens – 1384

The selection committee will be selecting the 2024 inductees in early January 2024.

YITB,  
Mark Witthar  
Triangle Awards Chairman (853)



## 2023 TKE Golf and Social Recap

The 27th edition of the annual TKE Delta-Nu Alumni Weekend was once again a huge success. Over 110 Tekes attended this year's event, with alumni spanning six decades of TKE Delta Nu. The 1980s era showed out with over 30 alumni back for a multi-year 40th reunion. And after all was said and done, fundraising efforts set an all-time high.

### Thursday Johnny U 2-Man Scramble

A record-setting 28 fraters teed it up at the two-man kickoff tourney where teams are selected through a blind draw. After thunderstorms forced play to be suspended for the day, the leaders finished a 4-hole playoff on Friday morning to crown this year's champions. Congratulations to Fraters Mike Christensen '861' and Brent Steffens '1341' for winning the coveted Johnny U Bronzed Shoes.

### Thursday Meet & Greet @ The Palms

The newly converted Palms Bar & Grill served as the perfect meet-up as Tekes arrived in Maryville. Over 50 alumni gathered for dinner and drinks to reconnect and kickstart the weekend — some familiar faces and other first-time attendees spent the night reminiscing about the good 'ole days.

### TKE DN Memorial Scramble — Friday Foursomes

The morning started with beverages from the breakfast bar and hearing some highlights from the new DNAA President Bob Noren, 25 teams scrambled through 18 holes of golf on a well-manicured Mozingo Lake Golf Course. Late in the day, a brief shower forced play to be delayed, with players seeking cover and finding comfort in their coolers.

### Congratulations to the 2023 flight winners:

**Cherry Champions (62):** Patrick Halsted, Todd Kraaz, Kevin Malick, Mike Reiff /

**Grey Champions (59):** Russ Gallinger, Tim Teig, Ron Woolsey, Mark Worth



Pictures from the 80s Pledge Class Reunion at Homecoming 2023

To help organize a reunion for your pledge class, contact the DNAA at [alumni@NWTKE.com](mailto:alumni@NWTKE.com)





## 2023 TKE Golf and Social Recap - cont

### Goodies & Giveaways from the Raffle & Silent Auction

Without a doubt, this year's prize packs were next level! A huge thank you to Fraters Bill Adams and Mat Beu for their contribution of TKE and Northwest logoed apparel which was raffled off to attendees. Over 20 Tekes walked away with fresh fits! The **Silent Auction** featured top-tier prizes — Northwest Football Suite Tickets, KC Chiefs Tickets, KC Royals Box Seats, KC Chiefs Superbowl Swag, and more — and were awarded to the highest bidders during dinner. A sincere appreciation to all those Fraters who placed bids, resulting in \$1,425 of additional fundraising, which added three more Memorial Bricks to this year's efforts. And special thank you to all the Fraters who sponsored auction prizes — Bill Adams, Bruce Barlow, Randy Buxton, Kevin Kemmerer, Art Jablonski, Darwin Rold, Mick Ross, Jason Washam, Jim Waters, Dick Westbrook, Ron and Wayne Woolsey.

### TKE Education Scholarship 50/50 Raffle

Growing in popularity and support, the 50/50 Raffle set an all-time high this year, with the pot topping \$1,000. In conjunction with individual Frater pledges, over \$2,100 was generated in total for the TKE Education Scholarship for the 2024 school year. This type of support goes a long way in helping the active chapter with strong recruitment selling points, and actives stay scholastically motivated.

### 80s Reunion and TKE Tailgate in the Parking Lot

As night fell, TKE Nation tailgated at the hotel, with a special 80s class reunion celebrating 40 years of fellowship and Fraterhood. With Ron Beaver tending the tap and craft cocktails and bourbon being shared and sampled, the 80s classes were able to re-live the days of life at 222 W. Cooper. And to top it off, more photos than you can imagine surfaced, serving as the backdrop of the reunion. Check out the amazing work of Al Andrew and step back into 1980 something:

<https://youtu.be/oDO2MEGtVzg>

### Memorial Brick Funding

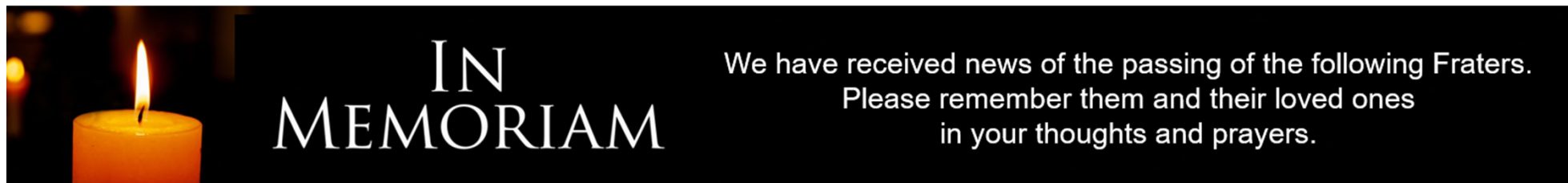
Beyond the brotherhood, comradery, and unforgettable connections we make each year, the annual Alumni Weekend benefits the TKE for Life Memorial Wall. Funds are raised to honor Fraters who have passed into the Chapter Eternal by awarding them bricks on the TKE House Chapter Wall. This year's success and financial contributions resulted in the awarding of 15 Memorial Bricks at the \$500 level!

On behalf of the entire Delta Nu Alumni Association and Property Board, a sincere thank you to everyone who attended, donated, volunteered, sponsored, and stays committed to making TKE Delta Nu a Fraternity for Life!

YITB,  
Brent Steffens  
Memorial Golf Chairman (1384)



## Chapter Eternal



Scroll	Full Name	Deceased Date	Death Notification	Pledge Class
57	Lu L. Haning Jr.	4/19/2023	4/28/2023	1955 Fall
109	Gary E. Bjorn	7/10/2022	12/14/2023	1958 Spring
129	Harry L. Slaughter	10/29/2014	1/31/2023	1958 Fall
147	Dick E. Krambeck	8/17/2022	8/26/2022	1959 Spring
166	Jerry M. Hawk	12/8/2022	12/14/2023	1959 Spring
192	Jerald L. Putham	6/1/2023	7/6/2023	1960 Spring
222	Dennis E. Rhodes	12/29/2022	1/31/2023	1961 Spring
283	Paul D. Walker	2/8/2023	2/25/2023	1962 Spring
312	Gary L. Willett	6/17/2022	7/5/2022	1963 Spring
315	Philip A. Burmeister	9/26/2022	11/9/2022	1963 Fall
531	Russell L. Lusso	7/26/2021	11/16/2022	1970 Spring
576	Lon E. Edwards	9/13/2022	9/14/2022	1971 Fall
828	Kenneth Falkena	11/16/2022	11/19/2022	1979 Spring
894	Bob R. Nance	1/31/2022	12/6/2022	1981 Fall
907	Kevin D. Brown	11/18/2023	11/23/2023	1982 Fall
993	Michael D. Findley	8/5/2023	8/11/2023	1985 Fall





## Final Thoughts

### Final Thoughts for 2023

Here we are. It's a New Year and I would like to share a few general thoughts with you. Since 2019, when I started living a calmer and more mindful life, I've been taking time each year to reflect on the past year and look ahead to what's next. I am the type who makes New Year's resolutions and sets goals for the coming year. When I'm talking about planning the year, I'm talking about potential changes in my business, career, and personal life.

While I'm looking forward to a new year now, I'm also fully present and focused on enjoying life. I must say, it took me years to work myself in a position to do that. I must pay our bills and take care of others and never walk away from my responsibilities, but no matter where I am in life — when January 1<sup>st</sup> comes, I start over. That's how I look at it. Every year we have the chance to start with a clean slate. We can hit the reset button and do things differently. It doesn't matter if you had a good or bad year. This year, I am focusing more on my actions and less on the results since I can control my actions but have limited influence on the results. If I put in the effort, the results will follow but regardless, life moves forward!

### What do I want to focus on in the new year?

Looking forward to 2024, I want to keep up my current work habits and processes. I still want to focus on building relationships with others from Delta Nu. I can't control how many alumni join the DNAA or participate in our social events, but I can control my effort. These efforts should influence the results. Be mindful of the short-term and long-term impacts - A year is enough time to make a lot of things happen. But at the same time, we also tend to overestimate what we can achieve in a year. I started this journey with the DNAA in 2008, and fifteen years later, I feel that things are falling into place a little bit more every year. No one can make a big impact by doing something for a week or a month. Mastering skills, building knowledge, and building relationships take time. A long time.

***Let's focus on 2024!***

***Have a good time!***

***Enjoy the company of others!***

***Balance your work with quality of life and keep looking forward!***

Yours in the Bond,  
Brad Shelton (651)

